

# Kareeberg Municipality

45/2023 The Kareeberg Local Municipality in Pixley ka Seme District Municipality, Northern Cape, invites applications from suitable qualified candidates to fill the following vacant position within its establishment Kareeberg Local Municipality NC074.

DEPARTMENT : TECHNICAL DEPARTMENT  
 POSITION : TECHNICAL AND COMMUNITY SERVICES MANAGER  
 LEVEL : MANAGER DIRECTLY REPORTING TO THE MUNICIPAL MANAGER  
 CENTRE : CARNARVON

**A. ANNUAL TOTAL REMUNERATION PACKAGE**

- Minimum total remuneration package - R852 108
  - Midpoint total remuneration package - R946 787
  - Maximum total remuneration package - R1 041 465
- (A Remoteness allowance not exceeding 10% of the total annual remuneration package may also be paid)

**B. MINIMUM COMPETENCY REQUIREMENTS:**

<b>a) HIGHER EDUCATION QUALIFICATION</b>	
Bachelor of Science Degree in Engineering/Btech: Engineering; or equivalent	
<b>b) WORK-RELATED EXPERIENCE AND KNOWLEDGE</b>	
<b>Years of experience</b>	<b>Type of Experience</b>
<b>5 years</b>	<ul style="list-style-type: none"> <li>• Experience at middle management level, or as programme/project manager, and</li> <li>• 3 - 4 years must be at professional/management level engineering management experience</li> </ul>
<b>Competency</b>	
<ul style="list-style-type: none"> <li>• Compliance with all the requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette 29967 of 15 June 2007 i.e South African Qualifications Authority Qualification ID No. 48965 for Senior Managers of municipalities, e.g CPMD, MFMP, etc. If a newly appointed person is not in possession of this Competency, he/she must complete it within eighteen (18) months from the date of employment, in accordance with Government Notice Number 91 of 3 February 2017, as promulgated in Government Gazette No. 40593.</li> </ul>	
<ul style="list-style-type: none"> <li>• Valid driver's licence</li> </ul>	
<b>Knowledge</b>	<b>Type of Knowledge</b>
<ul style="list-style-type: none"> <li>• Good knowledge and understanding of relevant policy and legislation</li> <li>• Good knowledge and understanding of institutional governance systems and performance management</li> <li>• Must have extensive knowledge of the public office environment; and</li> <li>• Must be able to formulate engineering master planning, project management and implementation.</li> </ul>	
<b>Added advantage</b>	
<ul style="list-style-type: none"> <li>• Registration with a recognised relevant engineering professional body</li> <li>• A postgraduate qualification in the fields related to public administration will be an added advantage</li> </ul>	

**C. CORE FUNCTIONS OF THE POST**

- Capital Project Management
- Infrastructure Development and Maintenance
- Roads and Storm Water

**D. LEADING COMPETENCY AREAS:**

The candidate must be to display the following leadership competencies for the post:

1. Strategic Direction and Leadership;
2. People Management;
3. Program and Project Management;
4. Strategic Financial Management;
5. Change Leadership and 6. Governance Leadership

**E. CORE COMPETENCIES**

The candidate must possess the following core competencies for the post:

1. Moral competence;
2. Planning and Organising;
3. Analysis and Innovation;
4. Knowledge and Information Management;
5. Results and quality focus.

**F. APPLICATIONS**

Candidates are required to complete the prescribed "Annexure C" application form as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245-dated 17 January 2014, which is obtainable from the internet at [www.gpwonline.co.za](http://www.gpwonline.co.za), or on the Municipal Website [www.kareeberg.co.za](http://www.kareeberg.co.za), (failure to do so will result in the candidate being disqualified). Short-listed candidates will be subjected to security vetting/screening, verification of qualifications and employment history/reference check and competency assessment and should disclose financial interest. Kareeberg Local Municipality reserves the right to nullify or cancel an employment contract and recover all costs incurred by the municipality including remuneration, advertisement, etc., should it be discovered that the successful candidate submitted false or insufficient information which resulted to the contravention of the provisions of Municipal Council Policies, Municipal Systems Act No. 32 of 2000 or any other relevant legislation.

The form must be accompanied by a detailed C.V. certified copies of certificates, Identity Document and other relevant supporting documents. The applications must be submitted to: **The Municipal Manager, Kareeberg Municipality, Private Bag X226, CARNARVON, 8925**  
**THE CLOSING DATE IS: 30 NOVEMBER 2023**

**NB: APPLICATIONS SENT BY FAX OR E-MAIL SHALL NOT BE ACCEPTED AND ALSO NO LATE APPLICATIONS**

- a) If you do not hear from us within 90 days from the closing date of this advert, please accept that you were not successful.
- b) The municipality reserves the right to appoint or not to appoint any person.
- c) All applications must be marked: **MSA S56 MANAGER: TECHNICAL AND COMMUNITY SERVICES MANAGER (45/2023)**

Enquiries regarding this advert may be directed to **Municipal Manager, Mr. MF Manuel at 053 3823012** during office hours.

**MR. MF Manuel**  
**MUNICIPAL MANAGER**  
P.O Box 10  
CARNARVON  
8925  
Phone. 053 - 3823 012

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Rapport: 12 November 2023