

## KAREEBERG MUNICIPALITY

Kareeberg Municipality invites applications from suitably qualified candidates to fill the following vacant position within its establishment:

**DEPARTMENT** : Office of the Municipal Manager  
**POST** : Municipal Manager  
**CENTRE** : Carnarvon, Northern Cape

- **Annual Total Remuneration Package:**

- Negotiable in terms of Government Gazette No. 43122 of 20 March 2020, i.e. Upper Limits of Total Remuneration Package Payable to Municipal Managers and Managers Directly Accountable to the Municipal Managers
- Minimum R992 705 – Midpoint R1 087 143 – Maximum R1 195 857 (Grade I)
- A Remote Allowance of 10% of the Annual Salary may also be payable.

- **Term of Appointment:**

- Fixed term contract (not exceeding 1 year after the 2021 Local Government elections).

- **Minimum Qualifications / Requirements:**

- B Degree in Public Administration/Political Sciences/Social Sciences/Law ;or equivalent
- Compliance with all the requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette 29967 of 15 June 2007, i.e. Certificate in Municipal Financial Management, e.g. (CPMD, MFMP, etc.)(South African Qualifications Authority, Qualification ID No. 48965 for Accounting Officers of municipalities). If a newly appointed person is not in possession of this Competency, he/ she must complete it within eighteen (18) months from the date of appointment, in accordance with Government Notice, No. 91 of 3 February 2017, as promulgated in Government Gazette No.40593.
- A postgraduate qualification in the fields related to public administration will be an added advantage.
- Valid driver's licence

- **Years of experience:**

- 5 years relevant experience at a senior management level, and must have proven successful institutional transformation record in the public or private sector.

- **Core competencies:**

- As stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014.
- Advanced knowledge and understanding of relevant policy, legislation, institutional governance systems and performance management.
- Advanced understanding of municipal council operations and delegation of powers.
- Proven track record of good governance, audit and risk management, budget and finance management.
- Ability to be an innovative and strategic leader.
- Good facilitation and communication skills.

- **Responsibilities:**

- To comply with the functions of the Municipal Manager as prescribed in section 55 of the Municipal Systems Act, 32 of 2000;
- Provide strategic and ethical leadership and management to achieve the vision of the municipality;
- Development and management of an economically effective, accountable administration which is equipped to implement municipality's Integrated Development Plan, to operate in accordance with the Municipal Performance Management System and to understand the needs of the local community;
- Responsible for all income and expenditure of the Municipality, all assets, the discharge of all liabilities of the Municipality, as well as the proper and diligent compliance with applicable municipal finance management legislation;

- Management of the provision of services to the local community in a sustainable and equitable manner;
- Appointment, training, discipline and effective utilisation of staff as well as promotion of sound labour relations;
- Promotion of sound labour relations and compliance with applicable labour legislation;
- Advise the political structures and political office-bearers, manage communications between political structures and political office-bearers of the municipality as well as carrying out their decisions;
- Administration and implementation of the Municipality's by-laws and other legislation;
- Exercise any powers and performing any duties delegated by the municipal council, or by other delegating authorities of the Municipality;
- Facilitate participation by the local community in the affairs of the Municipality;
- Develop and maintain a system for the assessment of community satisfaction with municipal services;
- Represent the municipality at provincial and national fora
- The performance of any other function that may assigned by the Municipal Council and as Accounting Officer.

**Please Note:**

1. No late or faxed applications will be considered.
3. Candidates are required to complete the prescribed "Annexure C" application form as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 which is obtainable from the internet at [www.gpwonline.co.za](http://www.gpwonline.co.za), or on the Municipal Website; [www.kareeberg.co.za](http://www.kareeberg.co.za) (failure to do so will result in the candidate being disqualified).
4. Short-listed candidates will be subjected to security vetting/screening, verification of qualifications, criminal record and employment history/reference check and competency assessment and should disclose financial interest.
5. Kareeberg Municipality reserves the right to nullify or cancel an employment contract and recover all costs incurred by the municipality including remuneration, advertisement, travel and subsistence allowance to attend interviews, etc., should it be discovered that the successful candidate submitted false or insufficient information which resulted to the contravention of the provisions of Municipal Council Policies, Municipal Systems Amendment Act No. 7 of 2011 or any other relevant legislation.
6. Canvassing and/or lobbying of Councillors for the purpose of being appointed is not permitted and proof thereof will result in the disqualification of an applicant.
7. In the event that an offer of employment is unreasonably declined, the applicant shall be liable for all costs incurred by the municipality including advertisement, assessment as well as travel and subsistence allowances to attend the interviews and assessment.
8. If you meet the stated requirements, a detailed CV, certified copies of academic qualifications, Identity Document and Driver's License (certified copies must not be older than 3 months) should be addressed to the **Head: Corporate Services, Kareeberg Municipality, P.O Box 10, or hand delivered at 10 Hanau Street, Municipal office for attention of Mr. N.J. van Zyl or Mr. Z. Mjandana**

**E-mailed applications to be reference to [calla@kareeberg.co.za](mailto:calla@kareeberg.co.za)**

**Closing Date: 5 August 2020 at 16:00**

If no communication has been received within three (3) months after the closing date, please consider the application not successful. The Municipality reserves the right to appoint or not appoint any person.

**Cllr N.S. van Wyk  
Mayor**

5 July 2020