

# **MUNISIPALITEIT KAREEBERG MUNICIPALITY**



## **FINAL SUBSISTENCE ALLOWANCE AND TRAVEL POLICY**

### **BUDGET 2024/2025 FINANCIAL YEAR**

## TRAVEL AND SUBSISTENCE ALLOWANCES POLICY

***All expenditure referred to in this policy is against Public Funds. Councillors and Officials are requested to be prudent when incurring any subsistence and travel expenditure***

### **A: NATIONAL TRAVEL WITHIN THE BOUNDARIES OF THE REPUBLIC OF SOUTH AFRICA**

#### **1. APPROVAL**

In accordance with the delegated powers, the approval of the attendance of meetings is vested in the Municipal Manager for workshop, seminars, conferences, congresses and similar events and special visits which are in the interest of the Council, provided that the necessary funds are available.

- (i) Approval by Municipal Manager  
For attendance by:

Mayor  
Speaker  
Councillors  
Managers

- (ii) Approval by Managers

For attendance of staff in the managers department

- (iii) Approval by Chief Financial Officer/ Chief Operations Manager

For attendance by Municipal Manager. If the Municipal Manager is absent the Chief Financial Officer/ Managers will sign forms on his/her behalf.

#### **2. ALLOWANCES**

##### **2.1 Subsistence Allowances**

- (a) Allowances Payable:

|  | <b>Overnight Subsistence Allowances per day or part thereof</b> | <b>Day allowances (no overnight) per day or part thereof</b> |
|--|---|--|
| (i) Mayor, Speaker, Councillors, Municipal Manager, Managers | R548.00   | R169.00  |
| (ii) All other officials                                     | R548.00   | R169.00  |

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| <p>(iii) Prospective applicants who were invited for interviews for vacant positions will only be assisted in:</p> <p>(a) Over night accommodation<br/>(b) Re-imbursive travel claim</p> <p><b>© The Municipal Manager will determine and approve such claims as it occurs from time to time and the rates as per policy will be paid to Shortlisted Candidates</b></p> | <p>Accommodation costs<br/>R4.84 per kilometre including travel from guesthouse to venue. Take in consideration route taken for example condition gravel road or other conditions taken a longer route.</p> | <p>R0</p> |
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- (b) That where expenses are supported by documentary proof, the actual costs be payable in all instances under (a)
- (c) Proof of invitation, writing of exams and also attending of study classes must be submitted and approval must be obtained before approval will be granted by the Municipal Manager.
- (d) That where expenses are supported by documentary proof, the actual costs be payable in all instances under (a)
- (e) that expenses shall consist of the cost in respect of accommodation, meals, parking and tollgate fees (an approved route must be submitted), excluding expenses for alcoholic beverages, private telephone calls and entertainment;
- (f) That subject to submission of documentary proof and attached to the application for subsistence allowance before departure, payments shall be made directly to a hotel or travel agency for accommodation costs. Further approved expenses incurred by a delegate may be claimed for reimbursement on return;];
- (g) That in the event that the Mayor, Speaker, Councillors, Municipal Manager and Managers have to attend emergency meetings on behalf of the municipality, where proof is not immediately available the Municipal Manager or his designate must approved such trips or claims. **All other trips should be substantiated with all the necessary supporting documentation before the Municipal Manager can approve such trips or claims.**
- (h) **All claim forms to be submitted seven (7) days before the actual trip, to the Department of Finance. Payment must be done via EFT.**
- (i) For private lodging (staying with family, etc.) a maximum amount of R500.00 will be paid upon receipt of invoice.

- (j) All Councillors, Municipal Manager, Managers and officials must be encourage to stay overnight in Guest Houses to ensure cost effectiveness. A maximum amount of R1 350 per night should be paid for accommodation within the Northern Cape Province.
- (k) Accommodation outside the NC province should be actual costs incurred.
- (l) Daily allowance of R120 will be paid to *Officials* for their official duties upon visits to Satellite Offices within the Kareeberg Municipality boundaries .
- (m) Re-imbursive Travel and Accomodation will be paid to a *Councillor* for traveling costs to an official meeting and within the Kareeberg Municipality boundaries. This excludes social and private activities.
- (n) No subsistence allowance will be paid, and no representative will be entitled to a subsistence allowance, if the trip or travel is not related to the official business of the municipality.
- (o) All allowances are subjected to the annual SARS increment limits as publish on the official website of the South African Revenue Services (SARS)
- (q) Invoices of overnight stays in hotels, guest houses and private lodging must be submitted on return.
- (r) Attendance registers must be submitted of all meetings, sessions, gatherings attended by Councillors and Officials.

## 2.2 Travelling Cost

### (a) Travelling

|   |   |
|---|---|
| (i) Mayor, Speaker, Municipal Manager, Managers ( <b>Air Travelling</b> )       | Actual costs of an economy class air tickets of SAA or applicable other airline payable to the stipulations under paragraph (b). SAA being the preferred airline. |
| (ii) Other officials  | As above or travelling method as approved by the Municipal Manager.   |
| (iii) Where <b><u>private motor vehicle is used for re-imbursive travel</u></b> |   |
| (a) when a monthly transport allowance is receive.                              | Tariff as determined by SARS (non-taxable SARS limit)   |
| (b) when a monthly transport allowance is not received.                         | Tariff as determined by SARS (non-taxable SARS limit)<br><b>Currently <u>R4.84 @ km</u></b>   |

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|   | <p><b>(n) All allowances are subjected to the annual SARS increment limits as publish on the official website of the South African Revenue Services (SARS), but the tariff amounts as stated above will be applicable during 2024/2025 financial year due to the cash flow position of Council.</b></p> <p><i>The Department Transport tariffs may be applicable for employees with such contracts.</i></p> |
| <p>(iv) If persons in paragraph (i) and (ii) are accompanied by each other, when travelling by private vehicle, the allowance payable will only be applicable to the person who supplies the motor vehicle.</p> |   |

- (b) that all airfare be in the account of the Kareeberg Local Municipality. An account for this purpose be opened at a travel agency and the following procedure for air travel, be followed, namely.
- (i) Municipal Manager and Managers within the delegated powers;
  - (ii) an official airfare order form will be requested by the relevant Departments and issued by the Department of Finance;
  - (iii) bookings will be done by Departments and the order form will be submitted to the travel agency as authorization;
  - (iv) an invoice will be issued by the travel agency for payment.
  - (v) Or alternatively bookings may be made directly with the airline.

### **(c) COUNCILLORS OR OFFICIALS TRAVELLING FOR THE SAME EVENT**

When Councillors or Officials representing Kareeberg municipality should ensure that all times the travelling arrangements must be efficient and cost effective.

- (i) Councillors and Officials will travel with different vehicles.
- (ii) Maximum of three persons should be travelling with one vehicle. No travel claim will be reimbursed for two vehicles where only two representatives of Kareeberg Municipality will attend. Only one vehicle's travel claim will be paid for the event.
- (iii) In the case where the Mayor and Municipal Manager must attend the Same meeting, then separate vehicle may be used to travel to the venue of the meeting, where possible.
- (iv) In the case where the Mayor, Speaker and Councillor must attend the same meeting, then one vehicle should be used to travel to the venue of the meeting.

- (v) In the case where the Municipal Manager and Managers must attend the same meeting, then separate vehicles should be used to travel to the venue of the meeting. Managers must travel separately.
- (vi) In the case where the Manager and official must attend the same meeting, then one vehicle should be used to travel to the venue of the meeting.
- (vii) When a Councillor must accompany the Mayor, then the Councillor travel with the Mayor to the event.
- (viii) When a Manager or official must accompany the Municipal Manager, then the Manager or official must travel with the Municipal Manager or with one vehicle to the event.
- (ix) When an official must accompany the Manager, then the official must travel with the Manager or with one vehicle to the event.
- (x) Managers and Officials below Managers level must as far as possible utilised the pool vehicles when attending workshops, training, seminars, etc. as far as possible.

## 2.3 CAR RENTAL

- (a) The following category vehicles are approved for car rental from airports:

Category B - Mayor, Speaker, Councillors, Municipal Manager and Managers

- (b) All reservations for car rentals will be done by the office of the Chief Financial Officer at a car rental agency or the relevant travel agency, on a quotation basis and be arranged prior to departure.

## B. INTERNATIONAL TRAVEL

### 1. Approval of Foreign Visits (Approved by the Council)

**A Council Resolution is required before any International Travel can be approved.**

- (i) Approval by Municipal Manager

For attendance by:

- Mayor
- Speaker
- Councillors
- Managers
- Officials

## 2. ALLOWANCES

Mayor, Speaker, Councillors, Municipal Manager, Managers and officials:

### 2.1 Nomination by Council to represent the Kareeberg Local Municipality

(i) Where a delegate is responsible for his own cost in respect of accommodation

- Fixed amount for incidental expenses @ US\$350
- Allowance @ US\$ 190 per day or part thereof
- Airfare

|  |   |
|--|---|
| (i) Mayor, Speaker, Councillors, Municipal Manager, Managers | Actual cost of business class air ticket when travelling time is more than ten hours, payable to a travel agency for the account of Kareeberg Local Municipality                    |
| (i) Other officials  | Actual cost of economy class air ticket payable to a travel agency for the account of Kareeberg Local Municipality. Business class must be specially motivated to Municipal Manager |

(ii) Where all cost in respect of accommodation, transport, etc. is payable by Council

- Fixed amount for incidental expenses
- Allowance
- Airfare

|  |   |
|--|---|
| (i) Mayor, Speaker, Councillors, Municipal Manager, Managers | Actual cost of business class air ticket when travelling time is more than ten hours, payable to a travel agency for the account of Kareeberg Local Municipality                      |
| (ii) All other officials                                     | Actual cost of economy class air ticket payable to a travel agency for the account of Kareeberg Local Municipality. Business class must be especially motivated to Municipal Manager. |

### 2.4 Nomination by a Third Party or Institution

Subject to Council approval and written confirmation of tariffs payable by the third party or institution concerned, the policy will be applied:

(i) *Where Council is requested to bear all cost in respect of accommodation, transport, etc.*

- The policy as reflected in 2.1 (i) or (ii) above, will be applied
- (ii) *When only part of the cost in respect of accommodation and travel is borne by the third party or institution, and Council is requested to subsidize part of the costs.*
- The difference between the allowances payable by the institutions and the tariffs as reflected in 2.1 above.
- (iii) *Where the third party or institution is responsible for all cost in respect of accommodation and transport and not further subsistence allowances are paid to delegates.*
- Fixed amount for incidental expenses @ US\$ 350
  - Allowance @ US\$ 30 per day or part thereof.
- (iv) *If all cost is borne by the third party or institution and additional subsistence allowance are paid to the nominees*
- Fixed amount for incidental expenses @ US\$350

**The policy will be implemented on the 01 April 2024.**